



Maharshi Karve Stree Shikshan Samstha

SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN

(NAAC ACCREDITED)

Basic B.Sc. Nursing & Post Basic B.Sc. Nursing

Affiliated to Maharashtra University of Health Sciences, Nasik

Recognised By Indian Nursing Council, New Delhi, Maharashtra Nursing Council, Mumbai & Govt. of Maharashtra



Estd. : 2007

Stakeholder feedback reports as stated in the minutes of meetings of the College Council /IQAC/ Curriculum Committee

SR.NO	STAKEHOLDERS	FEEDBACK	ACTION TAKEN
1	PROFESSIONALS	Ensuring the safety of hostel students during their commute is a priority. A transport facility should be provided to ensure their safe and secure travel to and from the hostel.	<ul style="list-style-type: none"> In response to feedback, we have established a dedicated transport service for hostel students, including regular vehicle inspections and maintenance to meet safety standards. Trained staff are assigned to oversee the transportation, ensuring safe and timely commutes for students.
		The FON Lab requires improvements, including the addition of more equipment to meet the students' needs.	<ul style="list-style-type: none"> We've evaluated the FON Lab, identified areas for improvement, and upgraded it with new equipment to support more experiments and learning activities. Ongoing reviews and student consultations will keep the lab current and well-equipped.
		The management team could enhance its productivity to improve overall efficiency.	<ul style="list-style-type: none"> We've implemented new productivity tools and workflows to enhance management tasks and decision-making. Training sessions have been held to improve time management and communication, and regular performance reviews are now in place to track progress and boost productivity.



Maharshi Karve Stree Shikshan Samstha

SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN

(NAAC ACCREDITED)

Basic B.Sc. Nursing & Post Basic B.Sc. Nursing

Affiliated to Maharashtra University of Health Sciences, Nasik

Recognised By Indian Nursing Council, New Delhi, Maharashtra Nursing Council, Mumbai & Govt. of Maharashtra



Estd. : 2007

SR.NO	STAKEHOLDERS	FEEDBACK	ACTION TAKEN	IMPACT
2	STUDENTS	<ul style="list-style-type: none"> We request the addition of a printer for student use. 	<ul style="list-style-type: none"> Installed a printer in the library for the students 	<ul style="list-style-type: none"> Students now have convenient access
		<ul style="list-style-type: none"> The library should be more spacious, and we suggest rearranging the furniture to create more space. The library should include a dedicated section for storybooks. Availability of books in the library is sometimes an issue. We suggest increasing the number of books, especially newer editions, and ensuring a timely procurement process 	<ul style="list-style-type: none"> The management had a discussion with the engineer. It is in the strategic plan. Changes will be made Added a storybook section in the library Streamlined book procurement process and increased the number of newer editions. also, mail regarding the issue and deadline of the book given. 	<ul style="list-style-type: none"> Implemented in plan till then the extra reading room have been added. Students involved the last hour as leisure time. Reduce shortage of books

		<ul style="list-style-type: none"> • Please ensure a steady supply of water in the washroom facilities. 	<ul style="list-style-type: none"> • Repaired the taps and the plumbing issue 	<ul style="list-style-type: none"> • The water issue was resolved.
		<ul style="list-style-type: none"> • Energy and enthusiasm during lectures are important. Teachers should maintain a dynamic teaching style to keep students interested. 	<ul style="list-style-type: none"> • Workshops for teachers on teaching skills and engagement strategies arranged 	<ul style="list-style-type: none"> • Enhanced student motivation and learning outcomes observed.
		<ul style="list-style-type: none"> • Additional lectures or tutorial sessions for challenging subjects like MSN would be beneficial. 	<ul style="list-style-type: none"> • Additional and extra classes are added in the table for difficult subjects. 	<ul style="list-style-type: none"> • Changes made in Remedial classes added for the subject MSN.
		<ul style="list-style-type: none"> • Students have expressed a need for an additional pair of uniforms. 	<ul style="list-style-type: none"> • Offered an option for students to purchase extra uniforms at a discounted rate 	<ul style="list-style-type: none"> • Students now have the flexibility to ensure they have enough uniforms throughout the academic year,
		<ul style="list-style-type: none"> • focus group discussions to gather more detailed feedback and address specific concerns. 	<ul style="list-style-type: none"> • Complain boxes were opened every week. And also the coordinators repeatedly took feedback from the batches. 	<ul style="list-style-type: none"> • Issues were noted and resolved timely.



Maharshi Karve Stree Shikshan Samstha

SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN

(NAAC ACCREDITED)

Basic B.Sc. Nursing & Post Basic B.Sc. Nursing

Affiliated to Maharashtra University of Health Sciences, Nasik

Recognised By Indian Nursing Council, New Delhi, Maharashtra Nursing Council, Mumbai & Govt. of Maharashtra



Estd. : 2007

SR.NO	STAKEHOLDERS	FEEDBACK / SUGGESTIONS	ACTION TAKEN BY MANAGEMENT	EXPECTED/OBSERVED IMPACT
3	TEACHERS	A canteen is needed on the nursing campus to provide students with convenient access to food and refreshments.	<ul style="list-style-type: none"> A survey has been conducted among nursing students to assess their needs and preferences for a canteen. A proposal has been submitted to the campus administration to allocate space and resources for the canteen. Potential vendors and service providers are being evaluated to ensure a variety of food options are available. 	Improved convenience and satisfaction for staff and students.
		The number of programs and associated tasks are more in number.	<ul style="list-style-type: none"> A review of current programs and tasks has been conducted to identify areas for streamlining. Additional resources and support staff have been allocated to manage the increased workload. Regular meetings have been scheduled to monitor progress and address any challenges that arise. 	Allowing more time for teaching and student engagement.
		While everything is good, there is a need for a more robust teaching environment and professional	<ul style="list-style-type: none"> A needs assessment has been conducted to identify gaps in the current teaching environment and professional development offerings. 	Improved teaching quality and job satisfaction through collaboration and shared best practices. Teachers gained new tools and strategies to

		development opportunities.	<ul style="list-style-type: none"> • Professional development workshops and training sessions have been scheduled to enhance teaching skills and knowledge. • Collaboration with experienced educators and industry professionals has been initiated to create a more supportive and dynamic teaching environment. 	engage students more effectively, improving overall instructional quality
		There is a need to improve communication and support for newly appointed teachers.	<ul style="list-style-type: none"> • A mentorship program has been established to pair newly appointed teachers with experienced staff members. • Regular check-ins and feedback sessions are scheduled to ensure that new teachers receive the support they need. • A resource guide has been developed to provide newly appointed teachers with essential information and tools for their roles. 	Improved communication, enhanced job satisfaction, particularly for new teachers.
		Talent should be recognized and valued.	<p>A recognition program has been implemented to acknowledge outstanding talent and achievements.</p> <p>Regular performance reviews have been enhanced to identify and reward exceptional contributions.</p> <p>Opportunities for further growth and development are being provided to those who demonstrate exceptional talent.</p>	Through regular interviews and performance appraisals. Faculty scrutinized as per the categories.



Maharshi Karve Stree Shikshan Samstha

SITABAI NARGUNDKAR COLLEGE OF NURSING FOR WOMEN

(NAAC ACCREDITED)

Basic B.Sc. Nursing & Post Basic B.Sc. Nursing

Affiliated to Maharashtra University of Health Sciences, Nasik

Recognised By Indian Nursing Council, New Delhi, Maharashtra Nursing Council, Mumbai & Govt. of Maharashtra



Estd. : 2007

SR.NO	STAKEHOLDERS	FEEDBACK RECEIVED	ACTION TAKEN
4	EMPLOYER'S	Everything is good. The curriculum activities were excellent. In fact, these types of activities can help us improve our other skills and knowledge, as well as contribute to our personal development.	<ul style="list-style-type: none"> Additional curriculum activities are being planned to further enhance skill development and knowledge. Feedback from participants is being gathered to continuously improve the quality and relevance of these activities. Support for personal growth and development through curriculum activities is being emphasized.
		Developed infrastructure and an increase in salary scale are needed.	<ul style="list-style-type: none"> An assessment of the current infrastructure has been conducted to identify areas that need improvement. A proposal has been submitted to review and adjust the salary scale to better reflect the demands and contributions of staff. Continuous monitoring of infrastructure development is being carried out to ensure that improvements meet the needs of staff and students.
		Equal distribution of curriculum tasks and responsibilities is needed.	<ul style="list-style-type: none"> A review of curriculum task assignments has been completed to ensure fair distribution among staff. Guidelines have been established to maintain balanced workloads and responsibilities across the curriculum. Regular evaluations are being conducted to ensure that the distribution of tasks remains equitable.

		<p>More focus on curriculum and teaching skills is needed to improve the quality of teaching.</p>	<ul style="list-style-type: none"> • Training sessions and workshops focused on enhancing teaching skills have been scheduled. • Curriculum development teams are being formed to continuously update and improve course content. • Regular assessments of teaching quality are being implemented to identify areas for improvement.
		<p>Priority should be given to the syllabus, rather than focusing on extracurricular activities and programs.</p>	<ul style="list-style-type: none"> • The curriculum committee is reviewing the syllabus to ensure that it remains the central focus of teaching efforts. • Extracurricular programs are being evaluated to ensure they complement rather than detract from the core syllabus. • Efforts are being made to align all activities with the primary goal of enhancing syllabus content and delivery.




 Principal
 Sitabai Nargundkar
 College of Nursing For Women, Nagpur